

For your adults...

What if I have a concern?

If you have any concerns about the health and safety of any child or young person in this school, or feel that something may be troubling them, you must share this information with an appropriate member of staff straight away.

Some issues, such as a child's appearance, hygiene or general behaviour can be shared with any teacher or a member of the support staff here.

Don't worry that you may be reporting small matters as we would much prefer for you to tell us things that turn out to be small, rather than miss a worrying situation.

If you think however that the matter is very serious and may be related to a child protection concern such as physical, sexual, emotional abuse or neglect you must talk to either the Designated Safeguarding Lead or the Deputy Designated Safeguarding Lead.

Who do I need to contact if I have a concern?

The Designated Safeguarding Lead for the Academy is the Headteacher, Mr C Johnson.

The Deputy Designated Safeguarding Leads are Miss A Lodge and Mrs J Harper.

Any allegation or disclosure involving a member of staff, a child's foster carer or a volunteer at this school must be reported directly to the Headteacher, without delay.

If the allegation involves the Headteacher, it must be reported to the Chair of Governors immediately.

The Academy is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment. Everyone has a responsibility to make sure that the

West End Academy



Safeguarding information



Safeguarding

Who are the Safeguarding team?

Our school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Our Safeguarding team in school:

- Designated Safeguarding Lead— Mr C Johnson (Headteacher)
- Deputy Safeguarding Lead— Miss A Lodge
- Deputy Designated Safeguarding Lead— Mrs J harper
- Governor— Mrs L Smith

Who are our trusted adults in school?

If you have any worries or concerns, speak to a trusted adult.

Our trusted adults are:

- Headteacher— Mr C Johnson
- Deputy Head— Mr S Jackson
- Miss A Lodge
- Mrs Harper
- Mrs Beaumont

What is the job of a Safeguarding team?

The Safeguarding team in our school keep all children safe. They are here to listen and help make things better. If someone comes to us with a worry, we listen carefully and thank them for telling us. Sometimes, they work with other adults or teams outside of school to make sure that children get the help or support that they need.

How do we make sure that children are happy and safe in our school?

We make sure that school is a kind, caring place where everyone is treated with respect. We learn how to stay safe in our assemblies by discussing our British Values, such as mutual respect and tolerance, as well as in our Relationships and Health lessons throughout the year.

How can we help each other to stay safe in school?

We can help each other to stay safe in school by following our Golden Rules.

We help each other by being kind, looking out for each other, telling an adult if we see something that doesn't feel right and by showing everyone the same respect that we wish to be treated with.

If you are worried about something, you should...

Tell a trusted adult straight away. Talking is the first step to feeling better and your trusted adults are always here to help.

You could say...

'I am worried because...'
'My big feelings are making me feel...'
'I want to tell you something that is making me feel...'